

**Side Letter of Agreement
by and Between the
County of Madera and the
Deputy Sheriffs' Association
(Peace Officer Unit)**

This Side Letter Agreement (“Agreement”) is made and entered into by the Deputy Sheriffs’ Association (“Association”) and the County of Madera (“County”) collectively referred to as the “Parties.” Having met and conferred in good faith, the Parties hereby agree to modify Article 4.3 – ASSIGNMENT PAY of the Peace Officer’s Memorandum of Understanding (“MOU”) dated July 1, 2024 through June 30, 2026. The modified language shall read as follows:

ARTICLE 4.3 – ASSIGNMENT PAY

K. School Resource Assignment

A Deputy Sheriff who is assigned as a School Resource Deputy by the Sheriff (or their designee) shall be compensated, during the period of assignment, an additional five percent (5%).


All provisions of the MOU not amended by this side letter agreement shall remain in full force and effect.

Agreed this 25th day of September, 2025.

County of Madera:

Deputy Sheriff’s Association:





Sabrina Mendez, Chief County Negotiator

Timothy K. Talbot (Sep 25, 2025 09:53:12 PDT)

Timothy Talbot, Business Representative



Chenecua Dixon, Director of Human Resources



Miguel Hernandez, President

Side Letter of Agreement - SRD Incentive











9.24.25


Final Audit Report

2025-09-25


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 Agreement completed.

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